

Partner Lucy Blake Discusses US-EU Regulatory Conflicts in *Solicitors Journal*

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In a recent article for *Solicitors Journal*, Partner Lucy Blake discussed growing tensions between US and European regulatory requirements after 16 US State Attorneys General sent letters to major companies including Microsoft, Google and Meta, warning them against complying with the EU's new sustainability reporting and due diligence regulations.

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“Global companies are trapped between a rock and a hard place where their obligations in the EU and UK are in conflict with expectations and risks in the US,” said Lucy. “Meeting US obligations on DEI and ESG in particular may mean they fall foul of obligations in the EU and UK to promote diversity and mitigate environmental, social and governance-related impacts.”

Lucy noted that "There is no one size fits all solution to this predicament." She explained that global companies will need to navigate a path between the different requirements on ESG, DEI, and other areas of law where there is international divergence, balancing their individual legal, commercial, reputational and political risks.

Related Attorneys



Lucy Blake

Partner

lblake@jenner.com

+44 330 060 5409

Related Locations

London

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