

London Managing Partner Christine Braamskamp Discusses “Changes to NDAs in Workplaces” in the *Solicitors Journal*

Publications

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By: Christine Braamskamp

London Managing Partner Christine Braamskamp discusses the proposed changes to the Employment Rights Bill in an article for *Solicitors Journal*.

In this article, Christine explains that the proposed changes “will void non-disclosure agreements (NDAs) employed by organisations against employees subjected to harassment, including sexual harassment or discrimination.” She notes that “these changes are a positive step, allowing victims and witnesses of misconduct to speak freely without fear of retribution.”

Christine points out that “NDAs are not always used nefariously and can be a pragmatic tool for employers to manage the privacy and rights of everyone involved in workplace misconduct.” She emphasises the need for employers to rethink their approaches, warning that “this shift may not always benefit those meant to be protected by the law.”

Christine's comments were also featured in the *Reward Strategy* article titled 'NDAs Under Fire'.

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