

## Emma O'Connor

### Associate

[eoconnor@jenner.com](mailto:eoconnor@jenner.com)

### Office

Washington, DC

### Phone

+1 202 639 3863

### Areas of Focus

Business Litigation

ERISA

Data Privacy and

Cybersecurity

Organizational Values and

Strategy Task Force

Labor and Employment



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## Overview

**Emma O'Connor assists clients with complex commercial litigation matters before state and federal trial and appellate courts. She has broad exposure to various types of cases and has represented clients in all stages of litigation. She has particular experience representing clients in actions involving claims under the Employee Retirement Income Security Act (ERISA) and under the Telephone Consumer Protection Act (TCPA). Additionally, Emma advises clients on internal policies and compliance programs related to the areas of data privacy and labor and employment law.**

Emma also maintains a robust pro bono practice, with a focus on constitutional and civil rights. In 2021, she was part of a team that secured the release of a wrongfully convicted client who spent 19 years in prison. Prior to joining the firm, Emma served as a Public Interest Law Initiative fellow with the MacArthur Justice Center.

Emma is a graduate of Northwestern's Pritzker School of Law and Medill School of Journalism. Emma previously clerked in the U.S. District Court for the Northern District of Illinois, and worked in the London office of another international law firm.

## Areas of Focus

- Business Litigation
- ERISA
- Data Privacy and Cybersecurity
- Organizational Values and Strategy Task Force

- Labor and Employment

## **Credentials**

### **Admissions**

- District of Columbia, 2024
- Illinois, 2018
- England and Wales, Registered Foreign Lawyer

### **Education**

- Northwestern University Pritzker School of Law, JD, *cum laude*; associate editor, *Northwestern University Law Review*, 2018
- Northwestern University, BSJ, *magna cum laude*, 2012

### **Court Admissions**

- US Court of Appeals, Fourth Circuit, 2024
- US Court of Appeals, Sixth Circuit, 2024
- US District Court, Central District of Illinois, 2020
- US District Court, Northern District of Illinois, 2019

### **Clerkships**

- Hon. Marvin E. Aspen, US District Court, Northern District of Illinois, 2021

## **Service / Recognition**

### **Awards**

- Capital Pro Bono Honor Roll, 2025; High Honor Roll, 2024