

# Experienced Lawyers and Clerks

*2026 post clerk applications for all offices are open and we are actively recruiting lateral associates for many of our litigation practices. To review all postings and to apply please click on the button below.*

[Apply Here](#)

Jenner & Block is that rare firm that can satisfy intellectual needs and provide big firm resources. Associates and partners who join Jenner find a hierarchy-free culture that values ideas from all sources, a commitment to making pro bono work part of everyday life, a purposeful approach to long-term career development, and a community that celebrates inclusion in all its forms.

## **Lifecycle career development**

No one does lifecycle career development like Jenner. From your associate days through elevation to partnership, or wherever your road may lead, our Professional Development team will help you execute a thoughtful plan for your best professional life.

Our program is comprehensive, cohesive, and intentional, supported by our commitment to the “four pillars” of career development: legal skills, professional skills, business development, and firm citizenship. At every stage of your work life, you'll be given the tools to develop in each of these areas, whether it is mastering legal skills like research, draftsmanship, negotiation, and trial prep, or developing in other ways, such as through trainings and opportunities focused on time and team management, brand-building, networking and more.

## **Business development support**

Partners and other experienced lawyers can expect marketing and business development support on Day One. Whether it is helping raise your profile in the market, supporting your client integration and development needs, or providing the training needed to expand your network and win work, we are here to help you succeed

## **Inclusion and engagement**

We're always looking for ways to build a more inclusive workplace, profession, and community. We do this every day by working to recruit, retain, develop, and promote lawyers and staff who bring the full breadth of their perspectives, ideas, and experiences to Jenner. Within the firm, we foster an

inclusive workplace and advance belonging for all lawyers through our professional development efforts, trainings, conferences, conversations, and our affinity groups, which are open to all lawyers. And we work to do this more broadly through our participation and support of outside programs and groups that share in these values.”

### **Pro bono: The heart of Jenner**

Many lawyers choose Jenner & Block because of our deep, longstanding commitment to pro bono and public service. We are proud to make a difference through our pro bono work, whether it involves high-profile impact litigation or directly assisting an individual with a critical legal need. We encourage you to bring your passions to work and to pursue pro bono activities that not only inspire you, but will also allow you to build key skills—taking depositions, oral advocacy at the trial and appellate levels, structuring transactions—that will serve you throughout your career.

### **Successful work-life integration**

Your work is part of your life, not the other way around. To help you find, and continually fine tune, the balance between the two, we provide a wide array of programs and benefits: life coaching, on-site health and wellness screenings and services, generous parental leave, back-up childcare, and more. When outside factors place additional demands on your time, our Reduced Hours program allows you to moderate your billable hours requirement for as long as you need, without sacrificing your eligibility for promotion or advancement.

*Jenner & Block LLP is an equal opportunity employer. Recruitment and employment decisions are not made on the basis of an individual's race, color, creed, religion, national origin, ancestry, citizenship status, age, non-disqualifying physical or mental disability or medical condition, genetic information, sexual orientation, sex, gender identity and/or expression, pregnancy, childbirth, breastfeeding or related medical conditions, arrest record, matriculation, personal appearance, political affiliation, marital, parental, veteran, military, or order of protection status, or any other protected status or that of their relatives, friends, or associates.*

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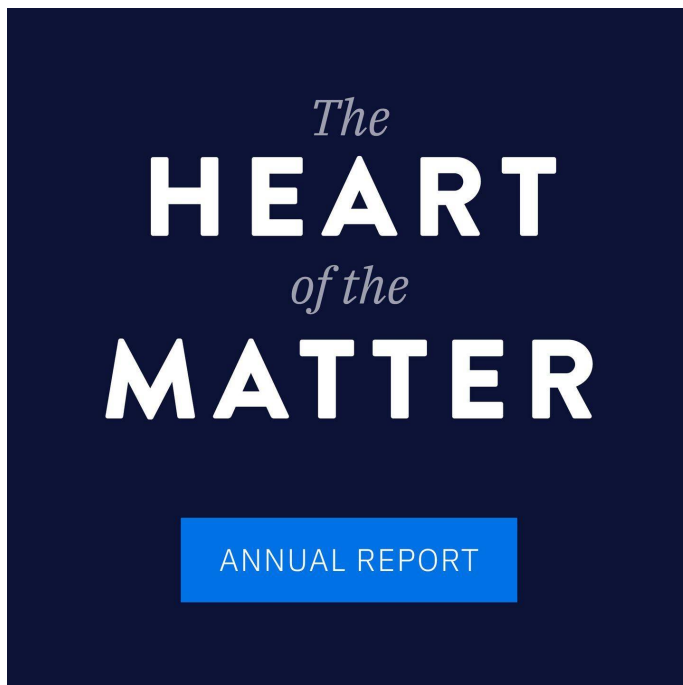
Jenner & Block stands apart in the incredible amount of on-the-job training it provides for associates, and the mentoring that goes along with it. Partners actively look for opportunities to push associates forward, to help them achieve important career milestones, and to provide guidance and support along the way.

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Matthew Cipolla, Partner, New York

### **Equal Time Report**

Our annual *Equal Time* report shares stories about our lawyers' accomplishments, highlights the firm's inclusion and engagement initiatives, and spotlights the people, progress, and purpose that define our firm. Read the Report.



### **Pro Bono at Jenner**

On matters large and small, Jenner & Block provides critical legal services to those who need it most. Our annual report, *The Heart of the Matter*, highlights some of the most significant, life-changing recent pro bono matters. Read the Report.

### **FAQs**

#### **What pro bono opportunities does the firm offer?**

Pro bono work is foundational to our culture. We've repeatedly been ranked the top Pro Bono firm in the United States, championing issues like prisoners' rights and reproductive justice, and helping many marginalized communities. Lawyers can either choose from pro bono opportunities the firm provides or bring in pro bono clients that speak to their individual interests and passions. We require

every lawyer to perform at least 50 hours of pro bono work a year, but we do not limit how much they can do.

### **What kinds of training is available to mid-level associates?**

Training programs evolve to meet your needs as you move toward partnership. You'll hone skills in deposition, mediation and trial settings. In addition, through a series of lectures and small group sessions, you learn the basics of business development, law firm management, and team management. We'll also help you manage your CLE requirements efficiently and meaningfully.

### **How do you help associates prepare for partnership consideration?**

As a mid-level to senior associate, you'll begin to play a more prominent role in your practice team, as you help determine strategies and supervise other team members. Expect increased client contact, and more opportunities to lead meetings, depositions, or cross-examinations. We also encourage you to pursue brand-building activities like publishing articles, giving speeches and taking a leadership role in an external organization.

### **What opportunities does the firm have for post-clerks?**

We value the unique experience post-clerks bring to the practice—in fact, approximately 40 percent of the lawyers in our litigation department are former clerks. Our unique practice mix means you will find the same meaty legal issues at Jenner as in your judicial career. And you'll receive training and support to facilitate your move to private practice, including a mentor who has also experienced the post-clerk transition. To give you some runway to define your career focus, you'll have six months before you are placed in a practice group.

## **Key Contacts**



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