

## Affinity Groups

Our people make Jenner & Block what it is: a firm at the forefront of shaping what's next through experience, vision, and judgment. Our Business Resource Groups play a key role in elevating a variety of perspectives from across the firm through our various Speakers Series, trainings for lawyers and professional staff, Heritage Month Celebrations, and quarterly meetings with firm co-chairs and managing partners. These groups are open to all lawyers and/or professional staff to join, and they provide a forum for their members to come together, discuss issues, and plan events.

### **Asian Lawyers Forum**

The Asian Lawyers Forum offers a space for members to share challenges and successes and provides mentoring and networking for members through informal and formal meetings, lunches, and outings. Asian Lawyers Forum members are involved with community and student organizations and bar associations. The Asian Lawyers Forum is open to all lawyers.

*Key contacts: Huiyi Chen and Raymond Sinnappan*

### **Black Lawyers Forum**

The Black Lawyers Forum offers a space for members to share challenges and successes and provides an opportunity to connect across practices and offices. The group focuses on the following key areas: networking, recruiting/retention, and professional development. The Black Lawyers Forum is open to all lawyers.

*Key contacts: Lauren Greene, Ian Moss and Alex Romain*

### **Black Professional Affinity Group**

The Black Professional Affinity Group offers a space for members to share challenges and successes and brings together its members to share knowledge and experiences, build community and develop professionally. The Black Professional Affinity Group is open to all professional staff.

*Key contacts: Sean Gill, Shyra Hernandez, Jacqueline Moore, Nathalie Noel*

### **Caregivers Affinity Group**

The Caregivers Affinity Group is a gender-inclusive group that collaborates to share knowledge and resources, brainstorm and promote best practices, and help design policies to support caregivers. The group includes parents who are single, expecting, or adopting, individuals who are caring for

sick or elderly family members or pets, and all other forms and experiences of caregiving. The Caregivers Affinity Group is open to all personnel.

*Key contacts: Ben Alter and Michelle McAtee*

### **Dad's Octagon Affinity Group**

The Dad's Octagon provides an opportunity for Jenner personnel with an interest in issues relating to fatherhood to connect, share insights, and discuss utilizing firm resources to best help alleviate the challenges of working and caring for a family. The Dad's Octagon is open to all personnel.

*Key contacts: Andrew Whinery and Ed Perugia*

### **First-Generation & Opportunity Forum**

The First-Generation & Opportunity Forum is dedicated to supporting professionals who are the first in their families to enter the legal or professional workforce, as well as those from underrepresented economic backgrounds. The Forum fosters a sense of belonging, promotes access to mentorship and professional development, and advocates for inclusive pathways to success within the firm and the legal industry at large. The First-Generation & Opportunity Forum is open to all personnel.

*Key contacts: Grace Signorelli-Cassady and Jamie Coleman*

### **Hispanic Lawyers Forum**

The Hispanic Lawyers Forum offers a space for members to share challenges and successes, and provides networking, mentoring and social opportunities to its members through formal and informal lunches, dinners and outings. The Hispanic Lawyers Forum also works collectively to find opportunities for involvement with bar associations, civic/community, and student organizations. The Hispanic Lawyers Forum is open to all lawyers.

*Key contact: Camillie Landrón and Joe Torres*

### **Jewish Affinity Group**

The Jewish Affinity Group offers a space for members to share challenges, successes, and experiences, engage in community involvement and promote professional development and networking opportunities. The Jewish Affinity Group is open to all personnel.

*Key contacts: Stephen Ascher, Gabi Gillett, Matt Hellman, Alison Stein, David Singer, and Sarah Weiss*

### **LGBTQ Forum**

Through regular meetings and the sponsorship of firm programs and community events, the LGBTQ Forum provides an opportunity for members to network and collectively contribute to the firm and the communities within which our offices are located. The LGBTQ Forum is open to all personnel.

*Key contacts: Rémi Jaffré, Gail Morse, Luke Platzer, Noah Rosenberg, Andrew Sullivan, and Howard Suskin*

### **Middle East & North Africa (MENA) Affinity Group**

The Middle East & North Africa (MENA) Affinity Group offers a space for members to share challenges, successes, and experiences, and provides opportunities to connect across the firm. The group fosters a sense of belonging, promotes access to mentorship and professional development, and advocates for inclusive pathways to success within the firm and the legal industry at large. The MENA Affinity Group is open to all personnel.

*Key contacts: Ali Alsarraf and Kayvan Sadeghi*

### **Mother's Circle Affinity Group**

The Mother's Circle Affinity Group provides an opportunity for Jenner personnel to connect on issues relevant to expecting, new, and seasoned mothers. The group meets to share tips, information, stories, and advice, with a particular emphasis on supporting each other as we navigate our careers at Jenner & Block. The Mother's Circle Affinity Group is open to all personnel.

*Key contacts: Lori Day, Lindsey Lusk, Hope Tone-O'Keefe, and Carolyn Small*

### **Multicultural Affinity Group**

The firm has found that in smaller offices, where there might be fewer members of any one affinity group, it helps to provide opportunities to connect across affinity groups. The Multicultural Affinity Group offers a space for members to share challenges and successes and has informal meetings to provide an opportunity for networking and open discussion. This group is active in the Los Angeles, New York, and Washington D.C. offices, and is open to all lawyers.

*Key contacts: Edward Prokop and Miwa Shoda*

### **Muslim Affinity Group**

The Muslim Affinity Group offers a space for members to share challenges, successes, and experiences, engage in community involvement and promote professional development and networking opportunities. The Muslim Affinity Group is open to all personnel.

*Key contacts: Ali Alsarraf, Amr Aly, and Nura Maznavi*

### **Veteran & Military Families Affinity Group**

The Veteran and Military Families Affinity Group provides support to veterans and military families through informal meetings, lunches, and outings. The Veteran and Military Families Affinity Group works to collectively find opportunities for community involvement and is open to all personnel.

*Key contact: Brenda Thomas*

### **Women's Forum**

The Women's Forum provides its members with great networking, mentoring and business development opportunities. The Forum hosts a variety of events throughout the year, both internal and jointly with clients. The Women's Forum is open to all lawyers.

*Key contacts: Jessica Ring Amunson, Laurie Edelstein, Sarah Futernick, Rebekah Goodheart, AnnaMarie Van Hoesen, Anna Meresidis, Anne Cortina Perry, Elizabeth Shimmin, Kate Spelman, and Joanna Wright*

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I have been grateful for the opportunity to use The Women's Forum as an opportunity to amplify and uplift the voices of women in the firm.”

*Anne Cortina Perry, The Women's Forum*