

# Client Alert: Students or Employees?: The National College Players Association Files Charges Asserting Student Athletes are Employees under the National Labor Relations Act

## Publications

February 28, 2022

On February 8, 2022, the National College Players Association (NCPA), an advocacy group for college athletes, filed unfair labor practice charges before the National Labor Relations Board (NLRB) against the National Collegiate Athletic Association (NCAA) and other heavyweights in collegiate athletics. The NCPA's charges allege that the NCAA and others misclassify student athletes as amateurs and ask the NLRB to rule that student athletes are employees under the National Labor Relations Act (NLRA).

Just last fall, the General Counsel of the NLRB started looking for cases through which to advance the General Counsel's position that student athletes at private (and perhaps public) educational institutions should be considered employees under the NLRA. The NCPA's charges could provide such a case.

To read full alert, [click here](#).

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