

# “The 'Defensive' 401(k) Plan,” Employee Relations Law Journal

## Publications

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In their article, Jenner & Block Partners Matthew J. Renaud and Joseph J. Torres and Associates Jenna A. Bressel and Katherine M. Funderburg examine the Roberts Court’s ERISA jurisprudence. The Court “has re-awakened the idea that one of ERISA’s key tenets is that a plan’s written terms matter,” they observe. The authors then identify ways in which 401(k) plan sponsors can amend language to manage and/or mitigate exposure to claims for benefits and other ERISA claims.

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