

# “Employer Lessons 1 Year After High Court LGBTQ Bias Ruling,” Law360

## Publications

June 14, 2021

In their article, Labor and Employment Practice Co-Chair Emma J. Sullivan and Associate Connor S.W. Rubin explore and analyze four nascent trends in employment law that have developed in the wake of the landmark US Supreme Court decision in *Bostock v. Clayton County*. The authors explain that understanding what effect the decision has had on discrimination claims so far will be important to help employers avoid liability and, just as importantly, create inclusive and positive work environments for their LGBTQ+ employees.

Partner Joseph J. Torres, who co-chairs the Labor and Employment Practice and the ERISA Litigation Practice, assisted with the article.

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