

# Client Alert: Illinois Seeks to Expand Restrictions on Non-Competes

## Publications

June 14, 2021

On May 31, 2021, the Illinois Senate and House of Representatives unanimously passed Senate Bill 672 amending the existing Illinois Freedom to Work Act, 820 ILCS 90, and significantly expanding its scope. The current Illinois Freedom to Work Act prohibits employers from entering into covenants not to compete with “low-wage employees,” defined as employees whose earnings are less than the greater of \$13 per hour or any applicable federal, state, or local minimum wage. As we describe below, the new bill makes some significant additions to the Act, many of which apply to all agreements, regardless of employee pay.

To read the full alert, please [click here](#).

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