

Client Alert: COVID-19 Workplace Impact – DOL Issues Additional Guidance on Employee Leave Rights Under the FFCRA

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On March 26 and 27, the US Department of Labor (DOL) issued additional guidance on employee leave rights under the Families First Coronavirus Response Act (FFCRA), which will become effective April 1, 2020.

On March 26, the DOL issued posters that will fulfill employers' obligation to advise employees of their rights under the FFCRA. The DOL also issued a question and answer document further addressing how an employer can fulfill its notification obligations.

The next day, the DOL announced additional guidance on the FFCRA's substantive provisions. The DOL's extensive questions and answers cover a range of helpful topics, including...

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