

Kirsten Hicks Spira

Partner

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Areas of Focus

Business Litigation

Labor and Employment

Law Firm and Professional

Services Defense



Overview

Kirsten Hicks Spira represents national and international law firms in litigation in state court, federal court, and arbitration. She regularly defends cases alleging malpractice, breach of duty, RICO, and aiding and abetting liability, and also represents law firms in connection with disqualification motions, employment disputes, and sanctions motions. Kirsten is a certified specialist in the field of professional responsibility and serves as a Co-Chair of the firm’s nationally recognized Law Firm and Professional Services Defense Practice. Kirsten is also individually ranked in *Chamber USA’s* Nationwide Law Firm Defense Category with clients describing her as “outstanding,” and saying “the quality of her work product stands out.” Kirsten is the former Chair of Los Angeles County Bar Association’s Professional Responsibility and Ethics Committee and frequently writes and lectures on professional responsibility matters.

In addition, Kirsten handles a variety of complex commercial disputes, including employment matters and class action suits. Her employment practice includes defending claims alleging harassment, age discrimination, gender discrimination, race discrimination, disability discrimination, and retaliation.

Kirsten has litigated a number of suits to successful jury and court verdicts and won motions dismissing claims at various stages before trial. Recently, she obtained a dismissal at the pleadings stage of a federal whistleblower lawsuit, defeated class certification in a suit against a multi-national corporation asserting over \$70 million in

damages, and won a partial dismissal, pursuant to California's anti-SLAPP laws, of an action against a law firm that was alleged to have aided and abetted a hundred-million-dollar Ponzi Scheme.



A good result is all about hard work — thoroughly understanding the facts of the case and applicable law, and being ready when things go in unexpected directions. That's what wins.”

Areas of Focus

- Business Litigation
- Labor and Employment
- Law Firm and Professional Services Defense

Credentials

Admissions

- California

Education

- University of California, Berkeley School of Law, JD
- University of California, Berkeley, BS

Court Admissions

- US Court of Appeals, Second Circuit
- US Court of Appeals, Fifth Circuit
- US Court of Appeals, Ninth Circuit
- US District Court, Central District of California
- US District Court, Eastern District of California
- US District Court, Northern District of California

Service / Recognition

Awards

- *Best Lawyers in America*, Litigation - Labor and Employment, 2025-2026
- *Chambers USA*, Law firm Defense (Nationwide), 2024-2025

- *Daily Journal*, Top Professional Responsibility Lawyer, 2022-2025
- *Daily Journal*, Top Women Lawyers, 2022
- *Los Angeles Business Journal*, Qualified Nominee, Women's Leadership Awards, 2021
- *Southern California Super Lawyers*, Business Litigation, 2006-2007; 2009-2014

Service to the Bar

- Professional Responsibility and Ethics Committee (PREC), Los Angeles County Bar Association, Chair
- American Bar Association, Litigation Section, Member, A Lawyer's Professional Liability Consortium, Member
- Association of Business Trial Lawyers, Member
- California Bar Association, Litigation and Employment Sections, Member
- Hispanic National Bar Association, Member
- Mexican American Bar Association, Member
- California State Bar Certified Specialist in Legal Malpractice