

Maliha Ikram

Associate

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Areas of Focus

Corporate

Employee Benefits and
Executive Compensation



Overview

Maliha Ikram advises public and private clients on employee benefits, executive compensation and ERISA matters, including negotiating and drafting employment, equity and separation agreements, and designing and operating retirement plans, equity compensation plans, non-qualified deferred compensation plans, and health and welfare plans. Maliha also represents clients who are navigating complex employee benefits and executive compensation matters related to mergers, acquisitions, divestitures, restructurings and other strategic transactions.

Maliha maintains an active pro bono practice, representing a wide variety of clients. She focuses her pro bono practice on counseling 501(c)(3) organizations in the arts and cultural heritage space, and additionally counsels organizations on corporate restructurings, board governance and the engagement and retention of key service providers.

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- Corporate
- Employee Benefits and Executive Compensation

Credentials

Admissions

- Illinois, 2020

- New York, 2019

Education

- Northwestern University Pritzker School of Law, JD, 2018
- University of Louisville, BA, *magna cum laude*, high honors, 2014

Court Admissions

- US District Court, Northern District of Illinois, 2020

Service / Recognition

Service to the Bar

- Chair of the Chicago Bar Association's Employee Benefits Committee (2024-2025)
- Chicago Bar Association, Member