

Alexis Bates

Partner

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She / Her

Office

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Areas of Focus

Business Litigation

Class Action

ERISA



Overview

Alexis Bates litigates a broad range of issues in federal trial and appellate courts, handling cases through trial and beyond. She is skilled in all phases of litigation, including motion practice, discovery, class certification, expert analysis, trial, appeals, and settlement. Alexis frequently represents fiduciaries in ERISA matters, class actions, and other complex litigation. She also co-edits the firm's *ERISA Litigation Handbook* and regularly publishes on litigation-related topics.

Alexis also maintains an active pro bono practice, representing clients in civil and criminal matters. Her pro bono practice work focuses on immigration cases, criminal appeals, and habeas corpus proceedings, and she has successfully argued before immigration courts, federal district courts, and the Seventh Circuit Court of Appeals. Alexis currently serves on the Board of Governors and as Treasurer of both the Seventh Circuit Bar Association and its Foundation, and on the Board of Directors of the Chicago Lawyer Chapter of the American Constitution Society.

Areas of Focus

- Business Litigation
- Class Action
- ERISA

Credentials

Admissions

- Illinois, 2012

Education

- University of Chicago Law School, JD, 2012
- American University, MA, 2009
- University of Michigan, BA, 2007

Court Admissions

- US Court of Appeals, Fourth Circuit, 2020
- US Court of Appeals, Sixth Circuit, 2023
- US Court of Appeals, Seventh Circuit, 2012
- US District Court, Northern District of Illinois, 2012
- US District Court, Northern District of Illinois (Trial Bar), 2021
- US District Court, Southern District of Indiana, 2023
- US District Court, Eastern District of Michigan, 2023
- US District Court, Western District of Michigan, 2022
- US District Court, Western District of Wisconsin, 2016

Clerkships

- Hon. James D. Peterson, US District Court, Western District of Wisconsin, 2014-2016

Service / Recognition

Awards

- *The BTI Class Action Leaders*, 2026
- *Best Lawyers in America*, Ones to Watch, Commercial Litigation, 2024