

Partner Lucy Blake Quoted in *International Employment Lawyer* on Governance Lessons from Odey Ruling

News

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Partner Lucy Blake was quoted in *International Employment Lawyer* on what financial firms can learn about independent governance from the Upper Tribunal's decision to uphold the FCA's lifetime ban on hedge fund manager Crispin Odey.

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Lucy explained that the case is unusual because most firms do not have a controlling owner capable of dismantling their own oversight. She said disciplinary and oversight committees should still be structured so they are not vulnerable to the whims of a single individual, for example through independent members, minimum quorum rules, or an external escalation route if a committee believes it is being obstructed.

Lucy is a partner in the firm's Investigations, Compliance, and Defense and Culture Risk and Sensitive Investigations practices. She helps clients prevent, investigate, respond to and recover from wrongdoing, including non-financial misconduct such as toxic workplace cultures.

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